

# ENVIRONMENTAL POLICY STATEMENT

The management and all who work at Phoenix Brickwork (UK) Ltd are committed to the care of the environment and the prevention of pollution.

The organisation is further committed to ensuring that all its activities are carried out in conformance with the relevant environmental legislation.

The organisation seeks to minimise waste arising, promote recycling and sustainability, reduce energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies. The Company will support waste segregation, recycling initiatives, responsible disposal practices, and the reduction of waste sent to landfill where reasonably practicable.

The Company will cooperate with environmental protection measures, ecological controls, and biodiversity requirements implemented by Clients and Principal Contractors where applicable. The Company will seek to reduce unnecessary fuel usage, transport emissions, and environmental impacts associated with its operations where reasonably practicable.

An essential feature of the environmental management system is a commitment to continual improvement of environmental performance. This is achieved by setting annual environmental improvement objectives and targets which are regularly monitored and reviewed. The objectives and targets are publicised throughout the organisation and all staff are committed to their achievement.

In order to ensure the achievement of the above commitments, the organisation has implemented an environmental management system which satisfies the requirements of ISO 14001.

This Policy and the obligations and responsibilities required by the environmental management system will be communicated to all employees and contractors working on behalf of the organisation. This Policy is available to the public on request and will be reviewed periodically to ensure its continuing suitability.

Please also be aware that Environmental Management forms part of our Integrated Management System which conforms to ISO 9001 (Quality Management) and ISO 45001 (Occupational Health & Safety Management) as well as ISO 14001.

Signed:



Mr Christian Watson  
Group Chairman

30th October 2025

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